

What are EEO Categories and Job Groups?

- In order to regulate job titles included in your organization as required by the regulations, all contractors are required to group their job titles into subsets called 'EEO job categories'
- Groupings represent broad categories into which all jobs at your location fall based on skill, job function and wages
- Traditionally, these broad categories are identified as follows:
 - 1 - Officials & Managers
 - 1.1 - Executive/Senior Level
 - 1.2 - First/Mid Level
 - 2 - Professionals
 - 3 - Technicians
 - 4 - Sales Workers
 - 5 - Office & Clerical
 - 6 - Craft Workers
 - 7 - Operatives
 - 8 - Laborers
 - 9 - Service Workers

Eeo Job Categories Guide

Balser Group



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EEO-1 Job Classification Guide. Employer Information Report EEO-1 (Standard Form 100). United States. Equal Employment Opportunity Commission. Office of Program Operations. Program Research and Surveys Staff,1996 *Job Classification Guide* ,1994 [EEO-1 Job Classification Guide](#) ,1996 **The New EEO-1 Report: 5 Steps to Ensure Compliance: Special Report , Job Classification Guide : to be Used with Employer Information Report EEO-1 (standard Form 100).** United States. Equal Employment Opportunity Commission. Office of Program Operations. Program Research and Surveys Staff, **Job Classification Guide** ,1996 [Equal Employment Opportunity ... Compliance Guide](#) ,2002 [Mandated Benefits 2017 Compliance Guide](#) The Balser Group,2016-12-21 Mandated Benefits 2017 Compliance Guide is a comprehensive and practical reference manual covering key federal regulatory issues that must be addressed by human resources managers benefits specialists and company executives in all industries This comprehensive and practical guide clearly and concisely describes the essential requirements and administrative processes necessary to comply with all benefits related regulations It covers key federal regulatory issues that must be addressed by human resources managers benefits specialists and company executives across all industries Mandated Benefits 2017 Compliance Guide includes in depth coverage of these and other major federal regulations PPACA Patient Protection and Affordable Care Act HIPAA Health Insurance Portability and Accountability Act Wellness Programs ADA and GINA regulations FLSA final rule on white collar exemptions Mental Health Parity Act Executive Order 13706 Paid Sick Leave for Federal Contractors AAPs proposed and final rules Pay Transparency Act Mandated Benefits 2017 Compliance Guide helps take the guesswork out of managing employee benefits and human resources by clearly and concisely describing the essential requirements and administrative processes necessary to comply with each regulation It offers suggestions for protecting employers against the most common litigation threats and recommendations for handling various types of employee problems Throughout the Guide are numerous exhibits useful checklists and forms and do s and don ts A list of HR audit questions at the beginning of each chapter serves as an aid in evaluating your company s level of regulatory compliance In addition Mandated Benefits 2017 Compliance Guide provides the latest information on Retirement Savings Plans and Pensions Pay Practices and Administration Life and Disability Insurance Family and Medical Leave Workplace Health and Safety Substance Abuse in the Workplace Recordkeeping Work Life Balance Managing the Welfare Benefits Package And much more *SPHR Exam Prep* Cathy Winterfield,2015-12-22 Score Higher on the SPHR Exam We provide you with the proven study tools and expert insight that will help you score higher on your exam Study Tips like the advice and instruction that a personal tutor might provide Notes Tips and Cautions provide you with hints and strategies that will help you reduce your mistakes on the exam Comprehensive discussion of all six functional areas covered on the SPHR Exam Practice Questions that include detailed explanations of correct and incorrect answers so you can learn the material from your success and mistakes COMPREHENSIVE Succeed

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