

## Mapping of ICE Development Objectives to ICE Attributes

This is a guide to help you transfer your Initial Professional Development (IPD) records from the old development objectives (DO) system to the current attribute-based system. The mapping should help you to link experience recorded against DOs to the right attribute. There is no direct mapping to attribute 4, Independent Judgment and responsibility, because a wide range of different experience might help you to demonstrate this attribute.

Attribute no	Attribute Description	DO no	Development Objective Description
1	Knowledge and understanding of engineering	A1	Broaden and deepen your engineering knowledge
2	Technical and practical application of engineering	B1	Identify engineering problems and define possible solutions
		B2	Conduct appropriate research and analysis relating to engineering problems
		B3	Implement solutions to problems and evaluate their effectiveness
3	Management and leadership	C1	Plan for effective project implementation
		C2	Control budgets, tasks, people and resources
		C3	Develop people to meet changing technical and managerial needs
		C4	Bring about continuous improvement through quality management
4	Independent judgment and responsibility	all	
5	Commercial Ability	C1	Plan for effective project implementation
		C2	Control budgets, tasks, people and resources
		C3	Develop people to meet changing technical and managerial needs
		C5	Manage contractual issues
6	Health, safety and welfare	B3	Implement solutions to problems and evaluate their effectiveness
		F2	Manage and apply safe systems of work
7	Sustainable development	F3	Contribute to sustainable development through engineering activities
8	Interpersonal Skills and Communication	D1	Communicate with others at all levels
		D2	Demonstrate personal and social skills
9	Professional Commitment	E1	Comply with relevant codes of conduct
		E4	Manage your own continuing professional development, and assist others

# Completed Ice Development Objectives Example

**Jin-Ying Zhang**



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