

# 16 Employee Feedback Survey Questions

## Job Satisfaction

- 1 How happy are you with your role and responsibilities?
- 2 How satisfied are you with your work environment?
- 3 Do you have relevant resources to achieve your goals at work?
- 4 Do you believe your manager listens to and values your opinion?

## Company Culture

- 1 Do you feel that we align with your personal values?
- 2 How strong are the relationships with colleagues?
- 3 Is the company culture inclusive?
- 4 Do you feel we consider your wellbeing & mental health?

## Employee Engagement

- 1 Are you motivated at work?
- 2 Do you feel connected to your colleagues and team?
- 3 Would you recommend us as a great place to work?
- 4 Do you feel like you are a part of something meaningful?

## Performance Management

- 1 Do you receive timely performance feedback?
- 2 Does your manager set clear expectations?
- 3 Do you feel that the company's recognition is fair?
- 4 Do you have access to adequate training?

# Answers To Employee Review Questions

**M Carnoy**



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